



One of India's leading producers of fertilizers and industrial chemicals,

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

JOB DESCRIPTION

Designation: DGM Production

Function: Production Function

Location: K8

Sector: Manufacturing

Purpose of the Job:

This role is primarily responsible for day to day running of the production facilities with implementation of EHS and quality policies and procedures. This role is also responsible for inter departmental coordination for smooth functioning of production activities.

Overview/ Responsibilities: As DGM Production, you will be expected to:

Key Accountabilities for the position	Major Tasks for the position
<i>Attend to deviations of quality, quantity and specifications within stipulated time.</i>	<i>1. Review days performance of the plants for quantity, quality and specific consumption. 2. Study the deviations if any and plan to take corrective actions through general shift incharge, shift incharge and other departments.</i>
<i>Minimum downtime of plants / facilities.</i>	<i>1. Study and take actions in coordination with other departments to ensure that plants and facilities are in good health. 2. Suggest modifications to improve the same.</i>
<i>Completion of jobs within stipulated time.</i>	<i>Coordination with materials, maintainance, EHS dept to complete the shutdown jobs within time.</i>

"We believe together we can achieve excellence! "



<p>1. Nos. of reportable incident.</p> <p>2. Comply consent to operate conditions in production facilities.</p>	<p>Review the implementation of EHS SOP's, procedures, legal requirements and take corrective actions to address the deviations.</p>
<p>Improvement in Skill level.</p>	<p>Identify the training needs of employees in production dept, organise internal training and development sessions to improve their skill level.</p>
<p>Educational Qualifications</p>	<p>Total years of experience</p>
<ul style="list-style-type: none"> • BE/ B Tech Chemical Engineering 	<p>Total Experience of 15-20 years with 5 years experience as Plant Head</p>
<p>Technical /Functional Expertise:</p>	
<ul style="list-style-type: none"> • Knowledge of various unit operations. • Knowledge of various process of the plant • Knowledge of safety measures and regulations specific to the industry. • Knowledge of OHSAS and ISO 9001 and 14001 systems. • Planning and Administrative skills. • Ability to manage a large group internally and interact continuously with varied external agencies. • Fair amount of knowledge on cost accounting . • Knowledge of the best practices and latest technologies in process management 	

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